



## Application for Employment

Cupcake is an equal opportunity employer. Applicants are considered for all positions without regard to race, color, religious creed, national origin, citizenship status, age, physical or mental disability, sexual orientation, marital, veteran or military status, unfavorable military discharge or any other status protected by applicable federal, state or local law.

### Personal Information

|                    |       |       |     |
|--------------------|-------|-------|-----|
| Name (last, first) |       | Date  |     |
| Address            | City  | State | Zip |
| Phone              | Email |       |     |

Are you at least 18 years of age?  Yes  No

Name, address and phone number of parent or guardian if under 18 years of age:

If hired, can you provide proof that you are eligible to work in the United States?  Yes  No (Upon hire, you must provide proof of your identity and authorization to work.)

### Employment Information

|                       |  |                |  |  |                         |
|-----------------------|--|----------------|--|--|-------------------------|
| Position applied for: | Date you can start                                       | Desired Salary | Full Time/<br>Part Time  | Availability:<br>Mon:<br>Wed:<br>Fri:<br>Su: | Tues:<br>Thurs:<br>Sat: |
| Currently employed?   | <input type="checkbox"/> Yes <input type="checkbox"/> No |                | If yes, may we inquire of your present employer <input type="checkbox"/> Yes <input type="checkbox"/> No |  |                         |

Are you acquainted with anyone who works for Cupcake?  Yes  No If yes who \_\_\_\_\_

### Education

|                 | Name & Location of School | Years Attended | Graduated? | Subjects Studied |
|-----------------|---------------------------|----------------|------------|------------------|
| High School     |                           |                |            |                  |
| College         |                           |                |            |                  |
| Culinary School |                           |                |            |                  |
| Other           |                           |                |            |                  |



### Former Employer 1

|  |                            |        |          |                    |
|--|----------------------------|--------|----------|--------------------|
| Employed<br>From:<br>To:   | Name & Address of Employer | Salary | Position | Reason for Leaving |
| Supervisor name and phone #  |                            |        |          |                    |
| Is there any reason why you would not want us contact this employer? |                            |        |          |                    |

### Former Employer 2

|  |                            |        |          |                    |
|--|----------------------------|--------|----------|--------------------|
| Employed<br>From:<br>To:   | Name & Address of Employer | Salary | Position | Reason for Leaving |
| Supervisor name and phone #  |                            |        |          |                    |
| Is there any reason why you would not want us contact this employer? |                            |        |          |                    |

### Former Employer 3

|  |                            |        |          |                    |
|--|----------------------------|--------|----------|--------------------|
| Employed<br>From:<br>To:   | Name & Address of Employer | Salary | Position | Reason for Leaving |
| Supervisor name and phone #  |                            |        |          |                    |
| Is there any reason why you would not want us contact this employer? |                            |        |          |                    |

### Former Employer 4

|  |                            |        |          |                    |
|--|----------------------------|--------|----------|--------------------|
| Employed<br>From:<br>To:   | Name & Address of Employer | Salary | Position | Reason for Leaving |
| Supervisor name and phone #  |                            |        |          |                    |
| Is there any reason why you would not want us contact this employer? |                            |        |          |                    |

## General Info

|                  |        |       |      |
|------------------|--------|-------|------|
| Special Skills   |        |       |      |
|                  |        |       |      |
| Military Service | Branch | Years | Rank |

## References

|      |          |                 |             |
|------|----------|-----------------|-------------|
| Name | Business | Address & Phone | Years Known |
|      |          |                 |             |
|      |          |                 |             |
|      |          |                 |             |



## Application Agreement

I hereby certify that the information that I have provided in this employment application is true and correct to the best of my knowledge, and that I have not withheld information that would, if disclosed, affect this application unfavorably.

I understand that falsified or intentionally misleading information in any detail or significant omissions from this application may disqualify me from further consideration for employment or may result in my termination if discovered after my hire. I agree that Cupcake shall not be liable for disqualifying or terminating me under such circumstances.

I authorize Cupcake and its agents to investigate my personal, educational and employment history; agree to cooperate in such investigation; and authorize any former employer, school, person firm, corporation, credit agency, government agency or other entity to provide Cupcake with any information it, he or she may have about me, to the full extent permitted by applicable law. In consideration of Cupcake's review of this application, I hereby release Cupcake, its agents, and all providers of information from any liability that results from furnishing or receiving this information, except as otherwise limited by applicable law.

I understand that my employment is on an at-will basis and can be terminated for any reason, with or without notice, at any time, at either the company's or my option.

I further agree that, if employed, I will conform my conduct to Cupcake's rules, regulations and policies.

**I have read the above agreement. I understand and agree to its terms.**

Signature

Date

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Reference Check (to be completed by employer)

Name Comments

- 1.
- 2.
- 3.